

# **Ramakrishna Mission Brahmananda College of Education**

## **Strategic Plan document 2015-16**

### **Vision:**

- To develop passion for common good of mankind.
- To build a more inclusive and humane society by providing value-based education.
- To provide opportunity for holistic development of each Soul.

### **Mission:**

- To give access to excellence in academic activities.
- To create opportunity for self-learning, creativity and innovation.
- To provide means to equip students to work in a digitised world and to access to data and information.
- To provide opportunity to students for enhancing their employability.
- To develop scientific temper as well as respect for the tradition.
- To inculcate a sense of equity & equality.
- To develop sensitivity to women, third gender & persons with special needs, linguistic & religious minority and the economically deprived.
- To foster cooperation and collaboration with other institutes.
- To provide experience of outreach and extension work in rural areas so that students develop sensitivity for the poor masses.
- To evolve a sense of integrity, honesty, humility, hard work and tolerance.

### **SWOC Analysis:**

#### **Strengths:**

1. A constituent Govt.-Aided College under WBUTTEPA, recognized by NCTE, NAAC Accredited and UGC Approved Teacher Education Institute.
2. Residential B.Ed. College (male only).
3. Offers Two-Years B.Ed. programme.
4. Well qualified faculty.
5. Imparts quality education.
6. Organises innovative practices – Internship, Community outreach programmes.
7. Adequate infra-structure facility.
8. Provides academic support to nearby schools and their teachers.
9. Collaborates with other local educational institutes.
10. Has a registered alumni association.

#### **Weaknesses:**

1. A stand-alone college.
2. Lack of autonomy.

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3. Shortage of staff.
4. Not a composite college (i.e. no dual courses).

### **Opportunities:**

1. Administered by a monastic member of Ramakrishna Math & Mission.
2. Has opportunity to support neighbouring schools to implement innovative teaching-learning practices.
3. Has scope for opening short courses on ICT, Action Research, Academic Counselling.
4. Has scope for Integrated B.Ed. programme.

### **Challenges:**

1. Revamping teacher education system.
2. Introduction of competency-based teacher education.
3. Introduction of multidisciplinary approach to teacher education.
4. Making provision for maintenance of physical infrastructure of the college.

### **Strategic plan:**

The strategic plan for the year 2015-2016 has been prepared taking into consideration of various quality dimensions for the development of the college. The IQAC of the college has taken initiatives to prepare the plan. The inputs from all stakeholders, management policy, vision and mission of the college and expectation of the society served as the guiding principles of the strategic plan. Feedback from the stakeholders, recommendations of the IQAC and the local educationists are taken into consideration. The draft of the strategic plan has been discussed and reviewed by IQAC and finally approved by the college authority.

### **Infrastructure & Learning Resources:**

*Ramakrishna Mission Brahmananda College of Education* aspires to develop both physical and knowledge infrastructures. The college plans to allocate substantial amount towards development of classrooms, library, lab, hostel, etc. specific to the need of the institute if Government fund is available.

#### **1. Expansion of facilities for future development of students, teachers and Non-teaching staff is planned through:**

##### *A. Facilities for Teaching-Learning Process:*

- (i) Renovation of computer lab and language lab
- (ii) Transformation of one classroom into smart classroom
- (iii) Creation of additional classrooms

##### *B. Upgradation of library:*

- (i) The library services will be upgraded with reference books, journals and e-journals.

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(ii) The teaching and non-teaching staff will be oriented with the effective use of digital resources of the library.

(iii) Book bank facility will be provided to students and ex-students.

2. Separate financial provision is planned for maintenance of campus infrastructure.

3. Hall for Yoga will be constructed for students and teachers.

4. Emphasis will be given on green initiatives and the use of e-vehicles in the campus.

### **Monitoring of Strategic plan:**

The implementation of strategic plans will be monitored by the Principal of the college. Teachers will prepare detailed progress report and present it in review meetings. The benchmarking of quality standards and its monitoring and evaluation of attainment will be done by the IQAC independently. The IQAC will report the findings to the Principal of the college and Principal then will decide on further deployment of resources in consultation with the Governing Body of the college.

**Conclusion:** The development of a strategic plan of an institute is an effort to pave the way towards the accomplishment of its vision and mission. It provides a guiding framework for the college prepared by the collective efforts of a dedicated team. The proper implementation of the strategies propelled by the good intention of the authority will lead to success and sustainability of the college. It needs continuous evaluation to incorporate new items learnt during the implementation phase and IQAC will play its role in maintaining and assuring the quality of education.

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