

### **Yearly Status Report - 2018-2019**

| Part A  |   |  |
|---|---|--|
| Data of the Institution                       |   |  |
| 1. Name of the Institution                    | RAMAKRISHNA MISSION BRAHMANANDA COLLEGE<br>OF EDUCATION                       |  |
| Name of the head of the Institution           | Swami Kedaratmananda  |  |
| Designation                                   | Principal   |  |
| Does the Institution function from own campus | Yes   |  |
| Phone no/Alternate Phone no.                  | 03325682021   |  |
| Mobile no.                                    | 9163110245  |  |
| Registered Email                              | rkmbcrahara@gmail.com   |  |
| Alternate Email                               | official@rkmbcrahara.org  |  |
| Address                                       | Punyananda Sarani, Chowdhury Para,<br>Rahara, Kolkata, West Bengal PIN-700118 |  |
| City/Town                                     | Khardaha  |  |
| State/UT                                      | West Bengal   |  |
| Pincode                                       | 700118  |  |

| 2. Institutional Status   |  |
|---|--|
| Affiliated / Constituent  | Affiliated   |
| Type of Institution   | Men  |
| Location  | Urban  |
| Financial Status  | state  |
| Name of the IQAC co-ordinator/Director                                  | Dr. Sanjoy Mitra   |
| Phone no/Alternate Phone no.  | 03325682021  |
| Mobile no.  | 9434452294   |
| Registered Email  | sanjoymitra.001@rediffmail.com   |
| Alternate Email   | rkmbcenaac2022@gmail.com   |
| 3. Website Address  |  |
| Web-link of the AQAR: (Previous Academic Year)                          | https://rkmbcrahara.org/upload/ckeditor_docs/files/AQAR%20Revised%20(2017-18).pdf    |
| 4. Whether Academic Calendar prepared during the year                   | Yes  |
| if yes,whether it is uploaded in the institutional website:<br>Weblink: | https://rkmbcrahara.org/upload/ckeditor_docs/files/Academic%20Calendar%202018-19.pdf |
| 5. Accrediation Details   |  |

| Cycle | Grade | CGPA | Year of      | Vali        | dity        |
|-------|-------|------|--------------|-------------|-------------|
|       |       |      | Accrediation | Period From | Period To   |
| 1     | В     | 2.89 | 2015         | 04-Mar-2015 | 03-Mar-2020 |

### 6. Date of Establishment of IQAC 17-Oct-2012

### 7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture |                 |                                       |
|---|-----------------|---------------------------------------|
| Item /Title of the quality initiative by                                  | Date & Duration | Number of participants/ beneficiaries |

| IQAC  |                  |    |
|---|------------------|----|
| Pannel discussion on<br>Intellectual Property<br>Rights | 23-Aug-2018<br>1 | 80 |
| Awareness on Plagiarism Check                           | 16-May-2019<br>1 | 91 |

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## 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty | Scheme    | Funding Agency                              | Year of award with duration | Amount |
|---------------------------------|-----------|---|-----------------------------|--------|
| Institution                     | Equipment | DPSC North 24<br>paraganas (ODL<br>Primary) | 2018<br>45                  | 25000  |
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| 9. Whether composition of IQAC as per latest NAAC guidelines:  | Yes                       |
|--|---------------------------|
| Upload latest notification of formation of IQAC  | <u>View Link</u>          |
| 10. Number of IQAC meetings held during the year :   | 1                         |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes                       |
| Upload the minutes of meeting and action taken report  | <u>View Uploaded File</u> |
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year?  | No                        |

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

- 1. Upgradation of gymnasium
- 2. Introducing classes on ESP for students
- 3.Upgradation of psychological lab
- 4. Installation of projectors in classrooms

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## 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action  | Achivements/Outcomes   |  |  |
|---|--|--|--|
| i. Upgradation of gymnasium   | i. The existing gymnasium has been upgraded.                           |  |  |
| ii. Upgradation of psychological lab  | ii. Equipment and tools are purchased for upgrading Psychological lab. |  |  |
| iii. Installation of projectors in classrooms   | iii. Projectors have been installed in classrooms.                     |  |  |
| iv. Making provision for classes on ESP   | iv. A weekly class on ESP has been arranged.                           |  |  |
| v. Arranging PTA meeting  v. A PTA meeting has been arranged in the initial stage of the academic session |  |  |  |
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## 14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutory Body  | Meeting Date  |
|---|---|
| Teachers' Council   | 07-May-2019   |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | Yes   |
| Date of Visit   | 02-Mar-2015   |
| 16. Whether institutional data submitted to AISHE:  | Yes   |
| Year of Submission  | 2019  |
| Date of Submission  | 18-Feb-2019   |
| 17. Does the Institution have Management Information System ?   | Yes   |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)                | The college has partial management information system which is IT enabled for dissemination of information to |

various stakeholders. The office room and all class rooms have computer facilities with WiFi connection. Email

is the most common method to communicate information to stakeholders. Online admission and online scholarship awarded to the students by government is also a significant system. Bulk SMS facility is available by which we can communicate various important circulars to students. College website also displays important events. Examination forms are filled via online platform and payments are also made through online mode.

#### Part B

#### CRITERION I - CURRICULAR ASPECTS

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college is committed to provide a distinctive learning environment and skills to learn and to solve personal and social problems as the mission of the college is to empower students through quality education. The faculty members are actively involved in their work. For proper curriculum delivery the college generally follows the university academic calendar. Apart from that, the college prepares its own institutional annual academic calendar to cover the syllabus in advance, generally at the beginning of the session. The execution of the plan content is then monitored by Academic Cell of the college. Internal tests are conducted in regular intervals and evaluated regularly. Review of the progress of the syllabus and performance of students are done in staff council meeting.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of<br>Introduction | Duration | Focus on employ ability/entreprene urship | Skill<br>Development |
|-------------|-----------------|--------------------------|----------|---|----------------------|
| Nil         | Nil             | Nil                      | 0        | Nil                                       | Nil                  |

#### 1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

| Programme/Course          | Programme Specialization | Dates of Introduction |  |
|---------------------------|--------------------------|-----------------------|--|
| Nill                      | NA Nill                  |                       |  |
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| Nill                             | NA                       | Nill  |

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

|                    | Certificate | Diploma Course |
|--------------------|-------------|----------------|
| Number of Students | 0           | 0              |

#### 1.3 - Curriculum Enrichment

#### 1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses       | Date of Introduction | Number of Students Enrolled |  |  |
|---------------------------|----------------------|-----------------------------|--|--|
| Nil                       | Nill                 | 0                           |  |  |
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#### 1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title   | Programme Specialization | No. of students enrolled for Field<br>Projects / Internships |  |  |
|---------------------------|--------------------------|--|--|--|
| BEd                       | School-based internship  | 46   |  |  |
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#### 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

| Students  | Yes |
|-----------|-----|
| Teachers  | Yes |
| Employers | Yes |
| Alumni    | Yes |
| Parents   | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

The institution has a robust mechanism to obtain the feedback from different stakeholders (Students, Teachers, Parents and Alumni, Management, etc.) on curriculum, course content and teaching methodology/pedagogy, hostel facilities, etc. At the end of each Year the feedback is taken from various stakeholders and analysed. From the feedbacks various suggestions are put forward to be discussed in Internal Quality Assurance Cell (IQAC) meeting. The result of the feedback is also discussed in the Staff Council meeting and appropriate decision is taken thereafter by the IQAC and the college authority. The IQAC of the college is also active to suggest measures for taking feedback and subsequent solutions. The report of the feedback is reviewed and considered while revising and preparing the academic calendar. The result of the analysis is also used as data when the University seeks our opinion regarding the syllabus revision by the Board of Studies of the affiliating University. Depending on the feedback and its analysis necessary planning is made for the betterment of the Institution.

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

| Name o<br>Prograi         |    | Programme<br>Specialization | Number of seats available | Number of<br>Application received | Students Enrolled |
|---------------------------|----|-----------------------------|---------------------------|-----------------------------------|-------------------|
| BI                        | Ed | Teacher<br>Education        | 50                        | 87                                | 50                |
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#### 2.2 - Catering to Student Diversity

#### 2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of<br>students enrolled<br>in the institution<br>(UG) | Number of<br>students enrolled<br>in the institution<br>(PG) | Number of<br>fulltime teachers<br>available in the<br>institution<br>teaching only UG<br>courses | institution | Number of<br>teachers<br>teaching both UG<br>and PG courses |
|------|--|--|--|-------------|---|
| 2018 | 50   | 0  | 10   | 0           | 0   |

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of<br>Teachers on Roll | Number of<br>teachers using<br>ICT (LMS, e-<br>Resources) | ICT Tools and resources available | Number of ICT<br>enabled<br>Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 10                            | 3   | 55                                | 10                                     | 3                         | 3                               |

View File of ICT Tools and resources

View File of E-resources and techniques used

#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, we have a mentoring system in our college. Teachers/mentors are assigned to a group of students for solving their problems (academic as well as personal). Students can share their problems with concerned teacher/mentor and get counselling for the same. Generally, this group meets once in a month where mentor provides counselling to the students. Here students share their problems and mentor finds solution thereof. Problems may include hostel, mess, class, family, institution, academic, career etc. Mentors track the performance of students and based on their performance remedial coaching classes are organised for improvement.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 50   | 10                          | 1:5                   |

#### 2.4 – Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 12                          | 10                      | 2                | 6  | 4                        |

## 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

| Year of Award      | Name of full time teachers<br>receiving awards from<br>state level, national level,<br>international level | Designation | Name of the award,<br>fellowship, received from<br>Government or recognized<br>bodies |  |  |  |
|--------------------|--|-------------|---|--|--|--|
| 2018               | Nil  | Nill        | NA  |  |  |  |
| 2019 Nil           |  | Nill        | NA  |  |  |  |
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code            | Semester/ year | Last date of the last<br>semester-end/ year-<br>end examination | Date of declaration of<br>results of semester-<br>end/ year- end<br>examination |  |  |  |
|----------------|---------------------------|----------------|---|---|--|--|--|
| BEd            | BED                       | 1st            | 17/12/2018  | 08/03/2019  |  |  |  |
| BEd            | BED                       | 2nd            | 04/06/2018  | 13/09/2019  |  |  |  |
| BEd            | BED                       | 3rd            | 18/12/2018  | 08/03/2019  |  |  |  |
| BEd            | BED                       | 4th            | 04/06/2018  | 13/09/2019  |  |  |  |
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

For continuous internal evaluation system at the institutional level internal tests are held in each semester for every class and marks are given for the internal assessment of student performance in the internal tests. Students are required to appear at these tests and after evaluation of answer sheets suggestions are given to students by the concerning teacher for improvement.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar for a year is first prepared by the University, to which the college has to stick to. The examination dates are decided by the affiliating university which our college has to abide by. The college follows the examination patterns, norms and examination schedule as given by the university. Academic calendar of the University helps in conducting internal tests and term-end examinations as well as the admission process of the college. The annual calendar of the college is planned and chalked out in advance by the Teachers' Council prior to the commencement of the academic session and thereafter the same is communicated to the students in the form of 'Students' Diary' and 'Academic Calendar' every year. The teaching learning process is regularly assessed in every semester in the form of assignments, seminar-presentations, projects, dissertations and of course through the semester examinations. Weightage is given to the students' performance in various co- curricular activities that intersperse the academic calendar. The feedback obtained from the teachers and the students at the end of the semester/year helps to make the necessary revision to the curricular and extracurricular programmes in the subsequent session.

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://rkmbcrahara.org/cms.php?cId=36

#### 2.6.2 - Pass percentage of students

| Programme<br>Code | Programme<br>Name | Programme<br>Specialization | Number of<br>students<br>appeared in the<br>final year<br>examination | Number of<br>students passed<br>in final year<br>examination | Pass Percentage |
|-------------------|-------------------|-----------------------------|---|--|-----------------|
| B.Ed.             | BEd               | Bachelor<br>of Education    | 46  | 46   | 100             |

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#### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://rkmbcrahara.org/upload/ckeditor\_docs/files/SSS%202018-19.pdf

#### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |  |
|-----------------------|----------|----------------------------|------------------------|---------------------------------|--|
| Minor<br>Projects     | 0        | NA                         | 0                      | 0                               |  |
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#### 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|---------------------------|-------------------|------|
| NA                        | NA                |      |

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation Name of Awardee |    | Name of Awardee Awarding Agency Date of a |      | Category |  |  |
|---|----|---|------|----------|--|--|
| NA                                      | NA | NA  | Nill | NA       |  |  |
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation<br>Center      | Name | Sponsered By Name of the Start-up |    | Nature of Start-<br>up | Date of Commencement |  |
|---------------------------|------|-----------------------------------|----|------------------------|----------------------|--|
| NA                        | NA   | NA                                | NA | NA                     | Nill                 |  |
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#### 3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| 0     | 0        | 0             |

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| NA                     | 0                       |

3.3.3 – Research Publications in the Journals notified on UGC website during the year

| Туре                      | Department        | Number of Publication | Average Impact Factor (if any) |  |  |  |
|---------------------------|-------------------|-----------------------|--------------------------------|--|--|--|
| International             | Teacher Education | 1                     | 4                              |  |  |  |
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication |
|------------|-----------------------|
|            |                       |

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

| Title of the<br>Paper   | Name of<br>Author                     | Title of journal  | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication             | Number of<br>citations<br>excluding self<br>citation |
|---|---------------------------------------|---|---------------------|----------------|---|--|
| Factors influencin g green purchase behavior of millenn ials in India | Richa<br>Chaudhary<br>Samrat<br>Bisai | Management of Environ mental Quality: An Interna tional Journal | 2018                | 42             | Ramakris<br>hna<br>Mission Br<br>ahmananda<br>College of<br>Education | 24   |

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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the<br>Paper   | Name of<br>Author                     | Title of journal  | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication             |
|---|---------------------------------------|---|---------------------|---------|---|---|
| Factors influencin g green purchase behavior of millenn ials in India | Richa<br>Chaudhary<br>Samrat<br>Bisai | Management of Environ mental Quality: An Interna tional Journal | 2018                | 1       | 24  | Ramakris<br>hna<br>Mission Br<br>ahmananda<br>College of<br>Education |

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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

|   | Number of Faculty  | International | National | State | Local |  |  |
|---|--------------------|---------------|----------|-------|-------|--|--|
|   | Presented papers   | 5             | 1        | 0     | 0     |  |  |
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#### 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/<br>collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |  |  |  |
|-------------------------|---|--|--|--|--|--|
| NA                      | NA  | 0  | 0  |  |  |  |
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Name of the activity Award/Recognition |  | Number of students |  |
|----------------------|--|--|--------------------|--|
|                      |  |  | Benefited          |  |

| NA               | NA | NA | 0 |
|------------------|----|----|---|
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme       | Organising unit/Agen cy/collaborating agency  | Name of the activity   | Number of teachers participated in such activites | Number of students participated in such activites |
|--------------------------|---|------------------------|---|---|
| Swachh Bharat<br>Mission | Ramakrishna<br>Mission<br>Brahmananda<br>College of<br>Education  | Cleaning the<br>Campus | 10  | 85  |
| Internatioal<br>Yoga Day | Ramakrishna<br>Mission<br>Brahmananda<br>College of<br>Education  | Yoga Practice          | 10  | 90  |
| Blood<br>Donation Camp   | Ramakrishna Mission Brahmananda College of Education in Collaboration with B. N. Bose Sub Divisional Hospital | Donation of<br>Blood   | 10  | 71  |

#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity                                 | Participant | Source of financial support | Duration |  |  |
|--|-------------|-----------------------------|----------|--|--|
| Use of Library<br>Resources Research<br>Activities | 2           | NA                          | 20       |  |  |
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage             | Title of the linkage                             | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant |
|-------------------------------|--|---|---------------|-------------|-------------|
| School<br>Internship          | School<br>Internship<br>for Practice<br>Teaching | Talpukur<br>K.M. High<br>Schoool  | 03/05/2018    | 20/11/2018  | 16          |
| School<br>Based<br>Internship | School<br>Based<br>Internship                    | Sodepur<br>Deshbandhu<br>High School  | 03/05/2018    | 20/11/2018  | 16          |

|                            | for teaching Practice      |                                  |            |            |    |
|----------------------------|----------------------------|----------------------------------|------------|------------|----|
| School<br>Based<br>Project | School<br>Based<br>Project | Titagarh<br>K.N.M High<br>School | 03/05/2018 | 20/11/2018 | 16 |
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation                              | Date of MoU signed | Purpose/Activities                              | Number of<br>students/teachers<br>participated under MoUs |  |
|---|--------------------|---|---|--|
| Ramakrishna<br>Mission<br>Sikshanamandira | 20/03/2018         | Exchange of<br>Library Resources<br>by Teachers | 25  |  |
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### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |  |  |
|--|--|--|--|
| 170  | 166.75   |  |  |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities                        | Existing or Newly Added |  |  |  |
|-----------------------------------|-------------------------|--|--|--|
| Campus Area                       | Existing                |  |  |  |
| Class rooms                       | Existing                |  |  |  |
| Laboratories                      | Existing                |  |  |  |
| Seminar Halls                     | Existing                |  |  |  |
| Classrooms with LCD facilities    | Existing                |  |  |  |
| Seminar halls with ICT facilities | Existing                |  |  |  |
| Classrooms with Wi-Fi OR LAN      | Newly Added             |  |  |  |
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#### 4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |  |
|---------------------------|--|---------|--------------------|--|
| Koha                      | Koha Partially                           |         | 2015               |  |

#### 4.2.2 – Library Services

| Library<br>Service Type | Existing |         | ·   |       | Newly | Newly Added |  | Total |  |
|-------------------------|----------|---------|-----|-------|-------|-------------|--|-------|--|
| Text<br>Books           | 13398    | 1044312 | 121 | 18120 | 13519 | 1062432     |  |       |  |
| Reference<br>Books      | 784      | 378369  | 0   | 0     | 784   | 378369      |  |       |  |

| e-Books                     | 0                 | 0      | 0 | 0 | 0  | 0      |  |  |
|-----------------------------|-------------------|--------|---|---|----|--------|--|--|
| Journals                    | 11                | 120146 | 0 | 0 | 11 | 120146 |  |  |
| e-<br>Journals              | 0                 | 0      | 0 | 0 | 0  | 0      |  |  |
| Digital<br>Database         | 0                 | 0      | 0 | 0 | 0  | 0      |  |  |
| CD &<br>Video               | 16                | 4000   | 0 | 0 | 16 | 4000   |  |  |
| Library<br>Automation       | 1                 | 183623 | 0 | 0 | 1  | 183623 |  |  |
| Weeding<br>(hard &<br>soft) | 0                 | 0      | 0 | 0 | 0  | 0      |  |  |
| Others(s pecify)            | 0                 | 0      | 0 | 0 | 0  | 0      |  |  |
|                             | <u> View File</u> |        |   |   |    |        |  |  |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e-<br>content |  |
|---------------------|--------------------|---------------------------------------|---------------------------------|--|
| NIL                 | NA                 | NA                                    | Nill                            |  |
| <u>View File</u>    |                    |                                       |                                 |  |

#### 4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Туре         | Total Co<br>mputers | Computer<br>Lab | Internet | Browsing centers | Computer<br>Centers | Office | Departme<br>nts | Available<br>Bandwidt<br>h (MBPS/<br>GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin<br>g | 98                  | 1               | 61       | 1                | 0                   | 5      | 8               | 90   | 0      |
| Added        | 0                   | 0               | 0        | 0                | 0                   | 0      | 0               | 0  | 0      |
| Total        | 98                  | 1               | 61       | 1                | 0                   | 5      | 8               | 90   | 0      |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

90 MBPS/ GBPS

4.3.3 – Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |  |
|--|--|--|
| NA   | <u>NA</u>  |  |

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical |
|--|---|--|--|
|  | facilities                                      |  | facilites                                      |

| 10 | 9.49 | 150 | 167.7 |
|----|------|-----|-------|
|    |      |     |       |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The funds obtained from state government, RUSA and the UGC are mainly divided under various heads like salary, library books, laboratory repair and maintenance work and other expenses as per government order and rules. DDO and accounts section of the college maintain and take care of all the financial matters of the college. Poor Boys' Fund is an account apart from Government fund. However, we have various committees composed of faculty members like Building Committee, Purchase Committee, Sports Committee, Library Committee and other committee for various activities. These committees submit their annual requirement as per their needs which are sanctioned after a careful observation by the principal and purchasing of the items is done as per government rules. For laboratory maintenance requirements are given by respective subject teachers. Library plans its own budget for purchasing books whenever government fund is available. IT machines and softwares are upgraded to ensure the market relevance of acquired skills. Maintenance agreement of Koha Library Management Software is done regularly with the service provider.

https://rkmbcrahara.org/upload/ckeditor\_docs/files/2018-19%20Strategic%20Plan%20document.pdf

#### CRITERION V – STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

#### 5.1.1 - Scholarships and Financial Support

|                                      | Name/Title of the scheme  | Number of students | Amount in Rupees |  |
|--------------------------------------|---|--------------------|------------------|--|
| Financial Support from institution   | N.A.  | 0                  | 0                |  |
| Financial Support from Other Sources |   |                    |                  |  |
| a) National                          | Post-Matric SC, Post-Matric ST and Post-Matric OBC-A scholarship, Swami Vivekananda merit cum means scholarship (SVMCM) | 36                 | 288000           |  |
| b)International                      | N.A.  | 0                  | 0                |  |
| <u>View File</u>                     |   |                    |                  |  |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme    | Date of implemetation | Number of students enrolled | Agencies involved |  |
|--|-----------------------|-----------------------------|-------------------|--|
| Acquisition of<br>Standard English<br>Sounds | 01/08/2018            | 48                          | RKMBCE            |  |
| Practising Yoga                              | 21/06/2018            | 94                          | RKMBCE            |  |
| Meditation                                   | 11/09/2018            | 94                          | RKMBCE            |  |
| View File                                    |                       |                             |                   |  |

5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the

#### institution during the year

| Year | Name of the<br>scheme | Number of<br>benefited<br>students for<br>competitive<br>examination | Number of<br>benefited<br>students by<br>career<br>counseling<br>activities | Number of<br>students who<br>have passedin<br>the comp. exam | Number of studentsp placed |
|------|-----------------------|--|---|--|----------------------------|
| 2018 | CTET                  | 44   | 40  | 3  | 2                          |
| 2018 | WBTET                 | 46   | 42  | 16   | 8                          |
|      | <u>View File</u>      |  |   |  |                            |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 0                         | 0                              | 0   |

#### 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

|                                    | On campus                             |                           |  | Off campus                            |                           |
|------------------------------------|---------------------------------------|---------------------------|--|---------------------------------------|---------------------------|
| Nameof<br>organizations<br>visited | Number of<br>students<br>participated | Number of stduents placed | Nameof<br>organizations<br>visited   | Number of<br>students<br>participated | Number of stduents placed |
| Nil                                | 0                                     | 0                         | Govt. and Private Secondary Schools in West Bengal, Central Govt. Schools etc. | 35                                    | 10                        |
|                                    |                                       | <u>Viev</u>               | v File   |                                       |                           |

5.2.2 - Student progression to higher education in percentage during the year

| Year | Number of<br>students<br>enrolling into<br>higher education | Programme<br>graduated from | Depratment graduated from | Name of institution joined | Name of programme admitted to |
|------|---|-----------------------------|---------------------------|----------------------------|-------------------------------|
| 2018 | 1   | N.A.                        | N.A.                      | N.A.                       | N.A.                          |
| 2019 | 0   | N.A.                        | N.A.                      | N.A.                       | N.A.                          |
|      | <u>View File</u>  |                             |                           |                            |                               |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items            | Number of students selected/ qualifying |  |
|------------------|---|--|
| NET              | 4                                       |  |
| <u>View File</u> |   |  |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|----------|-------|------------------------|
|          |       |                        |

| Annual Sports Meet-2018        | Inter Class   | 94 |  |
|--------------------------------|---------------|----|--|
| Debate Competition-2018        | Inter Class   | 40 |  |
| Quiz Competition-2018          | Inter Class   | 60 |  |
| Drawing<br>Competition-2018    | Institutional | 48 |  |
| Drama Competition-2018         | Institutional | 19 |  |
| Recitation<br>Competition-2018 | Institutional | 36 |  |
| Yuba Dibas -12th<br>January    | Institutional | 87 |  |
| Saraswati Puja                 | Institutional | 87 |  |
| International Yoga day         | Institutional | 72 |  |
| Blood Donation camp            | Institutional | 90 |  |
| <u>View File</u>               |               |    |  |

#### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year             | Name of the award/medal | National/<br>Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID<br>number | Name of the student |
|------------------|-------------------------|---------------------------|-----------------------------|-------------------------------|----------------------|---------------------|
| 2018             | N.A.                    | Nill                      | Nill                        | Nill                          | N.A.                 | N.A.                |
| <u>View File</u> |                         |                           |                             |                               |                      |                     |

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

Our institution has a well-organized student council and various committees consisting of students for the smooth running of the student hostel. Students are elected in each committee is fully democratically as representatives of certain committees. A remarkable feature of our college is the 'Vidyarthi Parisad', the students' self-government which is a non-political platform constituted of the resident trainees on the basis of common consensus and it works hand in hand with the college administration for the academic, cultural and other overall improvements of the college. The 'Vidyarthi Parisad' consists of the following members: Pradhan Sevak (Head of Service providers) Vidyut Sevak (Sevak in charge of electricity bill) Khadya sevak (Sevak in charge of food) Sahakari Khadya Sevak (Assistant Sevak in charge of food) Kristi Sevak (Sevak in charge of cultural affairs) Krira Safai Sevak (Sevak in charge of games and cleaning of campus) Vidyarthi Parisad' smoothly functions through various sub-committees such as: • Cultural sub-committee - organizing the Freshers' welcome, Youth day celebration, and other cultural activities. • Magazine Sub-committee- to edit and oversee the publication of the wall magazine called Parikrama and the college magazine, Kalyan. • Games Sports Subcommittee: to look into the arrangements in the inter college matches, to organize various indoor- games competitions and the annual sports. • Religious and Cultural Heritage Sub-committee- to organize the Vidyarthi Brata and the Saraswati Puja. • Reunion Sub-committee - to assist in reunion related activities. Students act as members of various committees of the college like anti ragging cell, cultural committee, library committee, IQAC, etc. Students of each class are considered for these committees by rotation.

#### 5.4 - Alumni Engagement

#### 5.4.1 - Whether the institution has registered Alumni Association?

Yes

Yes. The college has a registered Alumni Association. The alumni of the college plays a vital role in fostering friendly cooperation between the present and old generation of our students thereby enhancing the development of the institution. Alumni association of our college arranges meetings as per their requirements on the basis of discussions in their general body meeting. Annual alumni meet is conducted on a regular basis where office bearers are selected. Notifications regarding the Alumni meets are circulated through different social media networks and telephonic calls. The get-together of the alumni provides them opportunity to offer valuable advice on infrastructure augmentation, academic activities and overall betterment of the college. The college keeps a year-wise separate register of alumni members where their permanent addresses, phone numbers, and professional details are entered.

#### 5.4.2 – No. of enrolled Alumni:

102

5.4.3 – Alumni contribution during the year (in Rupees) :

0

#### 5.4.4 - Meetings/activities organized by Alumni Association:

A discussion meeting was held on 12th January 2018. The alumni of the institution were invited to attend that meeting. The President and other members held a constructive discussion with the Principal on various issues and at the end of the discussion various programs were suggested for the development of the institution. The Alumni Association always acts as an effective support system for the Institution.

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

In the beginning of the session principal of college forms various committees to conduct different curricular and co-curricular activities. Convenors of the committees are given free hand to look after their respective field and every convenor along with the team mates takes full responsibility to give their best to achieve the targets. The college follows democratic principles in its administration. Administrative decisions depend on the resolutions taken in formal meetings. In each meeting, the minutes and actions taken on the minutes of the previous meetings are discussed at length and developmental measures are suggested for overall improvement thereof RKMBCE follows a democratic, rational, team based model of decision making where a high degree of transparency is maintained. Since the college believes in decentralized administrative practices, decision making is delegated to the members of different committees. The decision making process is thus a consequence of collective team work and participatory administration. Valid information is available for the management through direct and personal contacts and informal but very much effective feedback mechanism inbuilt in the system by which internal coordination and monitoring are accomplished.

#### 6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

### **6.2 – Strategy Development and Deployment**

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type   | Details   |
|---|---|
| Curriculum Development  | The Academic Council of the College plans to execute the curriculum given by university which considers the local national and global needs while designing the curriculum. While implementing the curriculum in the college due cognisance is taken from different stakeholders such as students, alumni, faculties, parents, etc. |
| Teaching and Learning   | The college authority and the academic council of the college sit along with the IQAC of the college in the beginning of the academic session to plan the teaching learning schedule to be followed for the ensuing session. Due attention is paid to the feedback received from the learners from the previous session.            |
| Examination and Evaluation                                    | The college has an examination cell to determine the polices of the internal assessments and making arrangements for external practical as well as term-end evaluation.   |
| Research and Development                                      | The college has a research wing. It encourages the faculties to take up research projects and submit reports of the project in a time bound manner.   |
| Library, ICT and Physical<br>Infrastructure / Instrumentation | The Principal of the college, a dedicated monastic member of Ramakrishna Mission order, maintains the physical infrastructure the college has and he takes help of experts on technical matters.  |
| Human Resource Management                                     | The college considers its staff as human resources. It tries to provide an ambience that helps individuals to flourish in his field.  |
| Industry Interaction / Collaboration                          | The college being a teacher education institute keeps in touch with schools for internship and other colleges for seminars symposia.  |
| Admission of Students   | Students admission for the session 2018-2019 has successfully completed through online mode. Admission forms were also circulated via online and students submit their required documents through online. Category and method-subject wise merit list were uploaded in college website. Short                                       |

listed students were called for
counselling through website
notification, e-mail and SMS service.
Selected students deposited their
admission fees to respective Bank
Account directly through online mode
and students downloaded their receipt
challan after admission. In this way
hundred percent transparency in
admission process is maintained.

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area              | Details  |
|-------------------------------|--|
| Planning and Development      | The college follows e-methods such as sending email or electronic messages via WhatsApp to the faculties and other staff members for dissemination of information. |
| Administration                | The college is linked to the different websites of the state government for the general administrative steps to be adopted time to time.                           |
| Finance and Accounts          | The College follows Foxpro software, developed by Ramakrishna Math Mission, to maintain its financial accounts.  |
| Student Admission and Support | For students' admission and support an online system is prevalent.   |
| Examination                   | College uses email and online platform for its operations related to examinations.   |

#### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year             | Name of Teacher | Name of conference/<br>workshop attended<br>for which financial<br>support provided | Name of the professional body for which membership fee is provided | Amount of support |  |
|------------------|-----------------|---|--|-------------------|--|
| 2018             | N.A.            | N.A.  | N.A.   | 0                 |  |
| 2019             | N.A.            | N.A.  | N.A.   | 0                 |  |
| <u>View File</u> |                 |   |  |                   |  |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------|--|---|-----------|---------|---|---|
| 2018 | Soft   | Soft  |           |         | 10                                      | 7   |

|                  | skill deve<br>lopment<br>for staff | skill deve<br>lopment<br>for staff                           | 17/12/2018 | 17/12/2018 |      |   |
|------------------|------------------------------------|--|------------|------------|------|---|
| 2019             | Nil                                | Training on how to use Tally (Software) for accounts keeping | 13/03/2019 | 20/03/2019 | Nill | 2 |
| <u>View File</u> |                                    |  |            |            |      |   |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers<br>who attended | From Date | To date | Duration |
|---|------------------------------------|-----------|---------|----------|
| N.A.  | 0                                  | Nill      | Nill    | 0        |
| <u>View File</u>                                |                                    |           |         |          |

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

| Teac      | hing      | Non-te    | aching    |
|-----------|-----------|-----------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| 6         | 6         | 0         | 0         |

#### 6.3.5 - Welfare schemes for

| Teaching       | Non-teaching                    | Students  |
|----------------|---------------------------------|---|
| Provident Fund | Provident fund, Ad hoc<br>Bonus | Scholarship as provided<br>by Government of West<br>Bengal, Free health Check<br>up |

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The accounts of the college is regularly audited by the internal auditor as well as by the external. Accounts of the College is audited quarterly by the internal auditor. The college authority abides by the internal auditor's report and acts accordingly. The accounts of the college is audited at the end of every financial year by an external auditor appointed by the Government of West Bengal as this College is Government-aided. Further, the Ramakrishna Mission authority also gets the accounts of the college audited by an external auditor appointed by the Mission authority. We have not yet received any adverse report either from the internal or from the external auditor.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|--|-------------------------------|---------|
| N.A.   | 0                             | N.A.    |
| <u>View File</u>   |                               |         |

#### 6.4.3 - Total corpus fund generated

#### 465686.09

#### 6.5 – Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External |                             | Internal |  |
|----------------|----------|-----------------------------|----------|--|
|                | Yes/No   | Yes/No Agency               |          | Authority  |
| Academic       | No       | Nill                        | No       | Nill   |
| Administrative | Yes      | S Chandak and<br>Associates | Yes      | Ramakrishna<br>Mission<br>Brahmananda<br>College of<br>Education |

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Monitoring the attendance of students. 2. Ensuring all out supprt in outreach activity 3. Ensuring academic support to students in the evening.

#### 6.5.3 – Development programmes for support staff (at least three)

1. Soft skill for staff. 2. Training on how to use Tally (Software) for accounts keeping.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Creation of a well-being centre. 2. Providing free coaching for TET, CTET, SET, NET Examination. 3. Holding a seminar on e-hazards. 4. Providing remedial coaching

#### 6.5.5 – Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF                | No  |
| c)ISO certification                    | No  |
| d)NBA or any other quality audit       | No  |

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC                      | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|---|-------------------------|---------------|-------------|------------------------|
| 2018 | Panel discussion on Intellectual Property Rights.       | 26/07/2018              | 23/08/2018    | 23/08/2018  | 80                     |
| 2019 | Awareness on Plagiarism Check for Students and Teachers | 26/07/2018              | 16/05/2019    | 16/05/2019  | 91                     |

#### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 – Institutional Values and Social Responsibilities

### 7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme   | Period from | Period To  | Number of Participants |      |
|--|-------------|------------|------------------------|------|
|  |             |            | Female                 | Male |
| Sessions on street harassment and sexual harassment at workplace | 14/11/2018  | 14/11/2018 | 12                     | 57   |

#### 7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

 About 31 percent of energy power required by the college is met by the renewable energy source i.e., solar energy. 2. Restricted use of motor vehicles inside the campus. 3. Insistence on use of paper bags. 4. Emphasis on use of electric vehicles. 5. No use of chemical abir/colour during Basantotsav/Rangoli. 6. Maintaining greenery in the campus.

#### 7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities                | Yes/No | Number of beneficiaries |
|--------------------------------|--------|-------------------------|
| Physical facilities            | Yes    | 4                       |
| Provision for lift             | Yes    | 10                      |
| Ramp/Rails                     | Yes    | 3                       |
| Braille<br>Software/facilities | Yes    | 2                       |
| Scribes for examination        | Yes    | 2                       |
| Rest Rooms                     | Yes    | 12                      |

#### 7.1.4 - Inclusion and Situatedness

| 2018 1 1 04/09/2 1 Persona Giving academic help to d help to orphan ged children. of the Ashrama (RKM Boys Home) | Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative                                    | Issues<br>addressed                       | Number of participating students and staff |
|--|------|---|--|------|----------|---|---|--|
|  | 2018 | 1   | 1  |      | 1        | lized academic help to orphan students of the Ashrama | academic<br>help to d<br>isadvanta<br>ged | 15   |

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title                                      | Date of publication | Follow up(max 100 words)  |
|--|---------------------|---|
| Handbook for B.Ed. Students and Prospectus | 10/07/2018          | The prospectus of the College elaborately mentions the code of conduct for the students.  The college also has Anti- Ragging Committee to prevent ragging of students in the college and hostel Campus. Our institutions vision and mission encompasses universal human values and the college runs a study circle namely Brahmananda Study Circle to inculcate values within the students. As the College is a TeacherEducation institute, Professional Ethics of a Teacher is given the utmost importance in the College premises (inside the |
|  |                     | classroom as well asoutside).   |

#### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

| Activity           | Duration From | Duration To | Number of participants |  |  |  |
|--------------------|---------------|-------------|------------------------|--|--|--|
| Yoga and the brain | 08/11/2018    | 08/11/2018  | 89                     |  |  |  |
| <u>View File</u>   |               |             |                        |  |  |  |

#### 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1.The College maintains greenery in campus. 2. The College periodically organizes drive for collection of waste papers for recycling. 3. The College has a system of segregation of waste (bio-degradable and non bio-degradable) 4. The College adopts the principle of zero tolerance for littering. 5. The College campus is plastic-free. 6. The Institution has alternative energy source (Solar Panel). 7. The College premises is a smoking free zone. 8. The Institution organizes drive for plantation of saplings at least once in a year and keeps a rigorous watch in its gardening work. 9. The College cleans the nearby pond. 10. Only LED light is used inside the campus.

#### 7.2 - Best Practices

#### 7.2.1 – Describe at least two institutional best practices

i) The Mentor-Mentee System The purpose of the practice of the Mentor-Mentee System is to cultivate a close rapport between the students and the faculty, to provide assistance to students on all academic matters along with personal counselling, and enhancement of potentialities of the students. The main focus of mentorship is to develop the all-around personality of the students and to make them more professionally competent and responsible citizens by the time they leave the college. Faculty mentors often discuss the problems of the students. The teachers assist the students to cope with the curriculum,

academic stress, participate in co-curricular and extracurricular activities, solve personal issues, to groom their skills, and help personality development. Students are free to give their opinions, ideas, and voice of thought in every matter. These practices bridge the gap between students and faculty. This bond of the tutor and the tutee has led to a better sense of belongingness and purposefulness of life for the students as evidenced by the declining trend of absenteeism, and a perceivable proactive involvement in the academic and other activities of the college. ii) Sensitization for values, rights, duties and responsibilities The constitutional and human values are practiced in the college premises to remind every member of the college that they should not only be conscious of their rights but also of their duties. The college has strict guidelines about this and students and staff follow them sincerely. The anniversaries of the freedom fighters like Netaji Subhas Chandra Bose, Mahatma Gandhi and others are celebrated which cherish the noble ideals of the national struggle for freedom. Republic Day, National Youth Day, Independence Day etc. are some days of significance that are commemorated every year by the institution. The weekly morning prayer on each Monday fosters the spirit of 'unity in diversity' and equal respect for all the religion. The Pledge written by Swami Vivekananda (Swadesh mantra) is recited by the students and staff of the college on Monday assembly. The local festivals are celebrated and cultural programmes are organised to value and preserve the rich heritage of the composite culture of India. As the Institution is administered under the aegis of Ramakrishna Mission and Ramakrishna Math, it celebrates the anniversary of Birthdays of Sri Sri Ramakrishna Paramahansa, Sri Ma Sarada Devi and Swami Vivekananda with pomp and grandeur which reminds us of our duties to society and human kind in general. All mandatory committees like Internal Complaints Cell, Anti Ragging cell, Examination Cell, Placement Cell, etc. are active and functioning properly. The measures such as 'One Student, One Tree', 'No harm to Animals', etc. are practiced in the college and hostel premises. Thus, through observation of special days and festivals, and organisation of different activities the college tries its best to inculcate a sense of values in the students and staff of the college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://rkmbcrahara.org/upload/ckeditor\_docs/files/18-19%20Best%20Practices.pdf

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The guiding principle of our college is the ideal of education as stated by Swami Vivekananda: `man-making and character-building education'. Swamiji advocated for an all-round development of a learner, i.e. physical, mental/intellectual and spiritual development in its true sense. He dreamt of a system of education which prevailed in ancient India where tutors (gurus) and tutees (disciples) would live together with common ethos and where education would be a potent instrument of liberation from all narrow bondages. It is believed that the ideals of Swamiji would be fulfilled only in a residential set up. Our college just offers that kind of environment which brings out the inner transformation of both the tutors and tutees. Its tranquil and soothing ambience, extraordinary infrastructure, the sustained level of its excellence in academic as well as extra- academic activities, the highly pleasing work culture prevailing in the college-all this work in unison to bring out the best in the teachers and learners. The institution is looked after by a monk of Ramakrishna Math Mission who acts as the Principal. The quality of his humanistic administration transforms the community life in hostel for the students. Spiritual activities like evening prayer, spiritual classes and group

meditation, etc. give them training in social as well as spiritual life. This institution was established in 1961 with the vision to train a group of budding teachers in the spirit of Swami Vivekananda's ideals. Accordingly, the ancient residential teacher-student relationship has been infused in the very working of the institution. The daily routine of the college comprises morning assembly, regular classes during the diurnal period, physical activities in the afternoon, prayer group meditation in the evening, and intensive study at night. The routine bound campus life is interspersed with frequent cultural activities that provide staff and students ample opportunities to engage in selfless social services such as - relief activities, gardening, cleanliness drives, blood donation camps, and medical camps. Teachers are well qualified and efficient with a research bent of mind. All staff members look after the holistic growth of the students from professional, physical, mental and emotional perspectives.

#### Provide the weblink of the institution

https://rkmbcrahara.org/upload/ckeditor\_docs/files/18-19%20%20Institutional%20D\_istinctiveness.pdf

#### 8. Future Plans of Actions for Next Academic Year

1. Providing high speed internet connectivity 2. To initiate biometric attendance 3. To construct a new building for better facilities 4. To encourage teachers to attain Faculty Improvement Programme (FIP) 5. To introduce one-week Induction Programme for new students. 6. To provide remedial coaching to weaker students.